

CYNGOR BWRDEISTREF SIROL RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL

GWŶS I GYFARFOD O'R CYNGOR

C.Hanagan
Cyfarwyddwr Gwasanaeth y Gwasanaethau Democrataidd a Chyfathrebu
Cyngor Bwrdeistref Sirol Rhondda Cynon Taf
Y Pafiliynau
Parc Hen Lofa'r Cambrian
Cwm Clydach CF40 2XX

Dolen gyswllt: Marc Jones - Swyddog Gwasanaethau Democrataidd (07385 401845)

DYMA WŶS I CHI i gyfarfod rhithwir o PANEL YMDDEOL YN GYNNAR O WIRFODD / YMDDISWYDDO i'w gynnal ar DYDD IAU, 9FED MAWRTH, 2023 am 9.30 AM.

AGENDA

Tudalennau

1. DATGAN BUDDIANT

Derbyn datganiadau o fuddiannau personol gan Aelodau, yn unol â gofynion y Côd Ymddygiad.

Noder:

- 1. Mae gofyn i Aelodau ddatgan rhif a phwnc yr agendwm mae eu buddiant yn ymwneud ag ef a mynegi natur y buddiant personol hwnnw; a
- 2. Lle bo Aelodau'n ymneilltuo o'r cyfarfod o ganlyniad i ddatgelu buddiant sy'n rhagfarnu, mae rhaid iddyn nhw roi gwybod i'r Cadeirydd pan fyddan nhw'n gadael.

2. COFNODION

Derbyn cofnodion o gyfarfod diwethaf y Panel Ymddeol yn Gynnar o Wirfodd a gafodd ei gynnal ar 13 Chwefror 2023.

3. TO CONSIDER PASSING THE UNDER-MENTIONED RESOLUTION:

"Bod y cyfarfod hwn yn cadw aelodau o'r wasg ac aelodau o'r cyhoedd allan o ystafell y cyfarfod, dan Adran 100A(4) o Ddeddf Llywodraeth Leol 1972, yn ystod trafod yr agendwm nesaf, ar y sail y byddai'n debygol o olygu datgelu gwybodaeth eithriedig yn ôl diffiniad paragraff 12 o Ran 4 o Atodlen 12A o'r Ddeddf."

4. CEISIADAU YMDDEOL YN GYNNAR O WIRFODD / YMDDISWYDDO

Trafod adroddiad ar y cyd y Prif Weithredwr a Cyfarwyddwr Materion Adnoddau Dynol sy'n cynnwys gwybodaeth eithriedig (i ddilyn).

5. MATERION BRYS

Trafod unrhyw faterion sydd, yn ôl doethineb y Cadeirydd, yn faterion brys yng ngoleuni amgylchiadau arbennig.

Cyfarwyddwr Gwasanaeth y Gwasanaethau Democrataidd a Chyfathrebu

Cylchreliad:-

Y Cynghorwyr Bwrdeistref Sirol Y Cynghorydd L A Tomkinson a Cynghorydd M. Webber – Cadeirydd ac Is-gadeirydd, yn y drefn honno

Y Cynghorwyr Bwrdeistref Sirol:

Y Cynghorydd J Bonetto, Y Cynghorydd D Grehan a Y Cynghorydd G O Jones

Agendwm 2



RHONDDA CYNON TAF COUNCIL VOLUNTARY EARLY RETIREMENT REDUNDANCY PANEL

Minutes of the Virtual meeting of the Voluntary Early Retirement Redundancy Panel held on Monday, 13 February 2023 at 11.00 am.

This meeting was recorded, details of which can be accessed here

County Borough Councillors – The following Councillors were present:

Councillor L A Tomkinson (Chair)

Councillor M Webber Councillor J Bonetto Councillor D Wood (Substitute) Councillor G O Jones

Officers in attendance

Mr R Evans, Director of Human Resources
Mr A Wilkins, Director of Legal Services and Democratic Services

Apologies for absence

Councillor D Grehan

29 APOLOGIES FOR ABSENCE

An apology for absence was received from County Borough Councillor D. Grehan.

30 DECLARATION OF INTEREST

RESOLVED – In accordance with the Members Code of Conduct, the following declaration of personal interests in a matter pertaining to the agenda was declared:-

County Borough Councillor M. Webber in respect of agenda item 4, "I've had dealings with one of the Applicants".

Mr R Evans, Director of Human Resources in respect of agenda item 4, "I have close working relations with one of the Applicants and I will leave the meeting for this item".

31 MINUTES

It was **RESOLVED** to approve the minutes of the 11th January 2023 as an accurate reflection of the meeting.

32 TO CONSIDER PASSING THE UNDER-MENTIONED RESOLUTION:

It was **RESOLVED** that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act 1972 for the next item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 12 of Part 4 of Schedule 12A of the Act.

33 VOLUNTARY EARLY RETIREMENT/ REDUNDANCY APPLICATIONS

The Panel considered the joint report of the Chief Executive, Director of Human Resources, Director of Finance and Digital Services and Group Director of Community & Children's Services, in respect of applications for Voluntary Early Retirement with Redundancy and Voluntary Redundancy.

The Panel wished to express its thanks to all employees.

Following consideration of the report it was **RESOLVED** –

To approve the under-mentioned applications as detailed in the report and listed below –

Initial s	Date of Termination of Employment	Post	Service Area	Package
JD	31 st March 2023	Participant Engagement Officer	Community & Children's Services	Voluntary Early Retirement with Redundancy
SB	31 st March 2023	Adult Employment Mentor	Community & Children's Services	Voluntary Early Retirement with Redundancy
LW	31 st March 2023	Triage Support Worker	Community & Children's Services	Voluntary Redundancy
RH	28 th February 2023	SSD System Training Officer	Finance, Digital & Frontline Services	Voluntary Early Retirement with Redundancy
CS	28 th February 2023	Lifeline Out of Hours	Finance, Digital & Frontline	Voluntary Early Retirement

			Services	with
				Redundancy
DJD	31 st March	Customer	Finance,	Voluntary
	2023	liaison Officer	Digital &	Early
			Frontline	Retirement
			Services	with
DW	Odet Manak	Taskaisal	Fig. 2.2.2.2	Redundancy
PW	31 st March	Technical Lead	Finance,	Voluntary
	2023		Digital & Frontline	Early Retirement
		Applications & System	Services	with
		Joysteili	Services	Redundancy
JG	28 th February	Clients	Chief	Voluntary
30	20 1 ebituary 2023	Finance	Executive's	Early
	2023	Assistant	LXCCutive 3	Retirement
		Assistant		with
				Redundancy
MN	28 th February	Senior	Chief	Voluntary
''''	2023	Finance	Executive's	Early
		Assistant		Retirement
				with
				Redundancy
DD	31st July	Senior	Chief	Voluntary
	2023	Finance	Executive's	Early
		Assistant		Retirement
				with
				Redundancy
GW	31 st July	Senior	Chief	Voluntary
	2023	Finance	Executive's	Early
		Assistant		Retirement
				with
				Redundancy
CJ	31 st March	Senior	Chief	Voluntary
	2023	Finance	Executive's	Early
		Assistant		Retirement
				with
	o o th	0	01	Redundancy
JG	30 th June	Senior Team	Chief	Voluntary
	2023	Leader	Executive's	Early
				Retirement
				with
DW	31 st March	Team	Chief	Redundancy
שעען	2023	Supervisor	Executive's	Voluntary Early
	2023	Supervisor	LYCOUNA 2	Retirement
				with
				Redundancy
MW	31 st March	Senior	Chief	Voluntary
10100	2023	Finance	Executive's	Early
	2020	i mance	LACCULIVE 3	Lany

		Assistant		Retirement with Redundancy
MM *	31st March 2023	Health & Safety Manager	Chief Executive's	Voluntary Early Retirement with Redundancy

(**Note:** * Having earlier declared a personal interest in the matter Mr R Evans left the meeting for this item to be discussed).

Mae'r ddogfen hon ar gael yn Gymraeg / This document is also available in Welsh

This meeting closed at 11.05 am

Councillor L A Tomkinson Chair.